Purpose:

This policy provides guidance as to the use of intoxicants and medications as related to their work obligations.

Policy:

1. Intoxicants

   - No ECP under the influence of alcohol or a controlled substance, shall report for duty or meetings under any circumstances unless, he/she has first given this information to and has been ordered to respond by Senior Command Staff.

   - No ECP shall use or consume alcohol or a controlled substance, while working a scheduled shift.

   - No ECP, off duty in any part of uniform dress, shall drink alcoholic beverages, or use a controlled substance, in public view or in a place accessible to the public, nor shall any ECP off duty in uniform purchase any alcoholic beverage, or wear any part of his/her uniform for social reasons into any establishment which functions solely as a bar or tavern.

   - No ECP while off duty shall drink an alcoholic beverage, or use a controlled substance, to an extent that renders him/her unfit to report for his/her next scheduled tour of duty or which results in a commission of an obnoxious or
offensive act, which might bring discredit upon the department. No alcohol shall be consumed within eight (8) hours of starting a shift.

- No ECP shall report to duty and not be able to perform normally due to the effects of alcohol consumption or a controlled substance prior to their shift. Poor attitude, tiredness, feeling ill and slow mental decision making ability due to the effects of alcohol will not be tolerated.

2. Medications

- No ECP shall report to duty under the influence of medication which impairs their mental ability, decision-making or driving whether prescriptions or non-prescriptions.