Purpose:
Outline the initial and ongoing training requirements for staff operation of department ambulances.

Policy:

1. Driving During Orientation
   
   - Staff participating in the orientation process shall drive under the direct supervision of a Field Training Medic during both emergent and non-emergent driving.
   - Orientees who have not obtained their CEVO certification shall not be allowed to drive emergently.
   - As part of the orientation process, all ECP’s shall obtain the CEVO certification and be observed and remediated by department staff during their field training period.
   - Following completion of the orientation period and satisfactory completion of orientation testing an ECP shall be allowed to drive without observation.

2. Annual Driver Training
   
   - As part of their employment requirements, all ECP’s shall possess a valid Iowa Motor Vehicle Operators License at a Class D chauffeurs classification.
   - In order to maintain their driving privileges, all ECP’s shall participate annually in a driving competency course, obtaining a satisfactory score.
3. Remedial Driver Training

- Any driver deemed in need of further driver training by administrative staff will be immediately revoked of their driving privileges.
- Any driver failing to obtain a satisfactory score, following three attempts, during annual competency testing will be immediately revoked of their driving privileges.
- Any driver who is revoked of their driving privileges shall be remediated by the Deputy Chief of QA/Education. Following remediation the staff member will then be allowed two further attempts at a satisfactory score on the driving competency course.
- Staff members failing the driving competency course following remediation will be considered for termination.